

UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF PENNSYLVANIA

DONNA BONANT,

No. 2:10-cv-01654-AJS

Plaintiff

Judge Arthur J. Schwab

v.

MONARK STUDENT TRANSPORTATION
CORPORATION, and MARK SCHMITT,

Defendants.

VERDICT SLIP

1. Did the plaintiff, Donna Bonant, prove by a preponderance of the evidence her claim that the defendant, Monark Student Transportation Corporation, unlawfully discriminated against her on the basis of her gender when it did not assign her the driver trainer position on December 11, 2007?

YES

NO

X

2. Did the plaintiff, Donna Bonant, prove by a preponderance of the evidence her claim that the defendant, Monark Student Transportation Corporation, unlawfully discriminated against her on the basis of her gender when it terminated her employment on December 12, 2007?

YES

NO

X

IF YOUR ANSWER TO QUESTIONS ONE (1) AND/OR TWO (2) ARE "YES", PROCEED TO QUESTION THREE (3) AND ENTER THE AMOUNT OF DAMAGES, IF ANY, TO WHICH YOU FIND WILL FULLY AND FAIRLY COMPENSATE PLAINTIFF FOR THE DAMAGES SHE SUSTAINED. IF YOUR ANSWER TO BOTH QUESTIONS ONE (1) AND TWO (2) ARE "NO", PROCEED TO QUESTION FOUR (4).

3. Enter the amount of damages, if any, that you find the plaintiff, Donna Bonant, has proven in connection with her sexual discrimination claim(s), as follows:

Compensatory Damages \$ _____
(including pain, suffering, emotional
distress, embarrassment, or
humiliation) (excluding back pay and
front pay)

Back Pay Damages \$ _____

Front Pay Damages \$ _____

Punitive Damages \$ _____

Nominal Damages \$ _____

PROCEED TO QUESTION FOUR (4).

4. Did the plaintiff, Donna Bonant, prove by a preponderance of the evidence her claim that she was subjected to a hostile work environment because of her gender?

YES

NO

IF YOUR ANSWER TO QUESTION FOUR (4) IS "YES", PROCEED TO QUESTION FIVE (5). IF YOUR ANSWER TO QUESTION FOUR (4) IS "NO", YOUR JOB IS FINISHED. SIGN AND DATE THE VERDICT FORM.

5 Did the defendant, Monark Student Transportation Corporation, prove by a preponderance of the evidence its affirmative defense that it exercised reasonable care to prevent and promptly correct any harassing behavior that occurred and that the plaintiff, Donna Bonant, unreasonably failed to take advantage of any preventive or corrective opportunities provided by the defendant, Monark Student Transportation Corporation.

YES

NO

IF YOUR ANSWER TO QUESTION FIVE (5) IS "NO", PROCEED TO QUESTION SIX (6) AND ENTER THE AMOUNT OF DAMAGES, IF ANY, TO WHICH YOU FIND WILL FULLY AND FAIRLY COMPENSATE PLAINTIFF FOR THE DAMAGES SHE SUSTAINED AS THE RESULT OF THE HOSTILE WORK ENVIRONMENT. IF YOUR ANSWER TO QUESTION FIVE (5) IS "YES", YOUR JOB IS FINISHED. SIGN AND DATE THE VERDICT FORM.

6. Enter the amount of damages, if any, that you find the plaintiff, Donna Bonant, has proven in connection with her hostile work environment claim, as follows:

Compensatory Damages \$ _____
(including pain, suffering, emotional distress, embarrassment, or humiliation) (excluding back pay and front pay)

Punitive Damages \$ _____

Nominal Damages \$ _____

PROCEED TO QUESTION SEVEN (7).

7. Did the plaintiff, Donna Bonant, prove by a preponderance of the evidence her claim that the defendant, Mark Schmitt, aided and abetted an unlawful sexual hostile work environment?

YES

NO

IF YOUR ANSWER TO QUESTION SEVEN (7) IS "YES", PROCEED TO QUESTION EIGHT (8). IF YOUR ANSWER TO QUESTION SEVEN (7) IS "NO", YOUR JOB IS FINISHED. SIGN AND DATE THE VERDICT FORM.

8. Enter the amount of damages, if any, that you find the plaintiff, Donna Bonant, has proven in connection with her hostile work environment claim against Defendant Mark Schmitt, as follows:

Compensatory Damages \$
(including pain, suffering, emotional
distress, embarrassment, or
humiliation) (excluding back pay and
front pay)

Nominal Damages \$

AFTER YOU ANSWER QUESTION EIGHT (8), YOUR JOB IS FINISHED. SIGN AND DATE THE VERDICT FORM.

SO SAID BY ALL.

Dated: November 17, 2011

Signed by all jurors:

David M. Delizzo
Jury Foreperson

Lou L. Huber

Sylvia A. Mahaffey

Angela Finamore

Robert R. McCann

Chris [Signature]

Barbara Murphy

Matthew R. King

PLEASE INFORM THE CLERK THAT YOU HAVE COMPLETED YOUR
DELIBERATIONS